

#SoloPR Transcript - 10/26/2016

Q1: Your brilliant campaign failed big time. What do you do to recover? #solopr

Q2: In honor of Halloween, scariest client experience? Remember cloak client identities, it's a costume party #solopr

Q3: In the wake of the internet outage, are you doing more to protect your data? #solopr

Q4: What issues would you like to see the government address about independent work that would ease your solo life? #solopr

Q5: What is the biggest challenge for our profession in 2017? #solopr

Q6: Any tips for working with slow-pay clients? You like the client but they are s-l-o-w to pay invoices #solopr

Q7: How do you treat yourself for a job well done? #solopr

Transcript follows in reverse chronological order:



Our next scheduled chat is November 8 at 1pm ET. That is election day, so let us know if we need to reschedule! #solopr



I love that! RT @<u>KristK</u>: A8: I honestly think I'll keep working, consulting for years. Can't imagine NOT doing this #solopr



So thankful for each of you for showing up and sharing! #solopr



A8: I honestly think I'll keep working, consulting for years. Can't imagine NOT doing this #solopr



Well we're out of time, but please remember we chat on the hashtag all week long! #solopr



That sounds amazing! RT @<u>KristK</u>: A8: retirement = scenic views, destination TBD #solopr



Ha! RT @gregwbrooks: A8: Plan A is to die at 65. Plan B is to keep working. #solopr



KristK 1:56pm via tchat.io

A8: retirement = scenic views, destination TBD <u>#solopr</u>



gregwbrooks 1:56pm via Twitter Web Client

A8: Plan A is to die at 65. Plan B is to keep working. #solopr



KarenSwim 1:56pm via Hootsuite

A8. Serious answer, work a little, volunteer and travel <u>#solopr</u>



PaulaJohns 1:55pm via tchat.io

Sleep, PT & travel all sound good! RT @SoloPR Q8. What is your retirement plan-work PT, travel, sleep or no plan yet? #solopr



KARPOS Services 1:55pm via Zapier.com

<u>#KARPOS_Services</u> RT: Lol, been there! RT KristK: A7: I talk about an afternoon off for pampering, but then I get back to work. #solopr



KARPOS Services 1:55pm via Zapier.com

<u>#KARPOS_Services</u> RT: MediaMaven_CN Ha! I am right there with you! Such a good idea, let's all do it! <u>#solopr_zpr.io/PgZpY</u>



<u>#KARPOS_Services</u> RT: Yes to the happy dance! RT KristK: A7: Always time for a happy dance to celebrate! <u>#solopr zpr.io/PgZps</u>



<u>#KARPOS Services</u> RT: Lol! Tell her to reward you, you deserve it! RT akenn: A7. Showing this question to my boss right now! <u>#solopr</u> http



<u>#KARPOS_Services</u> RT: Lol gregwbrooks it's all the squishy feels right before the doubt kicks in again ;-) <u>#solopr zpr.io/PgZpz</u>



#KARPOS_Services RT: We have time for one more... #solopr zpr.io/PgZpq



<u>#KARPOS_Services</u> RT: Q8. What is your retirement plan - work PT, travel, sleep or no plan yet? <u>#solopr_zpr.io/PgZpG</u>



A8. This week I would kill for sleep, so that sounds good! #solopr



RT @SoloPR: Q8. What is your retirement plan - work PT, travel, sleep or no plan yet? #solopr



Q8. What is your retirement plan - work PT, travel, sleep or no plan yet? #solopr



We have time for one more... #solopr

SoloPR 1:52pm via tchat.io

Lol, been there! RT @<u>KristK</u>: A7: I talk about an afternoon off for pampering, but then I get back to work. #solopr

SoloPR 1:52pm via tchat.io

Lol @gregwbrooks it's all the squishy feels right before the doubt kicks in again ;-) #solopr



KristK 1:51pm via tchat.io

A7: I talk about an afternoon off for pampering, but then I get back to work. #solopr

SoloPR 1:51pm via tchat.io

Lol! Tell her to reward you, you deserve it! RT @akenn: A7. Showing this question to my boss right now! #solopr



A7. What is this "job well done" thing you speak of? #solopr



Yes to the happy dance! RT @<u>KristK</u>: A7: Always time for a happy dance to celebrate! #solopr



<u>#KARPOS_Services</u> RT: Excellent ideas akenn and you can be creative to help meet client needs and get paid! <u>#solopr_zpr.io/PgZ7q</u>



#KARPOS_Services RT: Exactly gregwbrooks! Key is knowing so that you can balance. #solopr_zpr.io/PgZ7G



#KARPOS_Services RT: Next Q is a treat...we hope! :-) #solopr zpr.io/PgZ7R



<u>#KARPOS Services</u> RT: Agree 3-6 mos RT KristK: A6: I advise new <u>#solopr</u> pros to have 6 months savings. Helps even out peaks/valleys and s



<u>#KARPOS_Services</u> RT: Q7. How do you treat yourself for a job well done? <u>#soloprzpr.io/PgZ7g</u>



@MediaMaven_CN Ha! I am right there with you! Such a good idea, let's all do it! #solopr



KristK 1:50pm via tchat.io

A7: Always time for a happy dance to celebrate! #solopr



akenn 1:50pm via tchat.io

A7. Showing this question to my boss right now! #solopr



KarenSwim 1:50pm via Hootsuite

A7. I am so bad at this but trying to get better. Truthfully, it usually involves eating something, lol! #solopr



MediaMaven CN 1:49pm via Twitter for iPhone

A7: @SoloPR I don't now but I need to! #solopr



KristK 1:48pm via tchat.io

RT @SoloPR: Q7. How do you treat yourself for a job well done? #solopr



SoloPR 1:48pm via tchat.io

Q7. How do you treat yourself for a job well done? #solopr



SoloPR 1:48pm via tchat.io

Next Q is a treat...we hope! :-) #solopr



<u>abiragi itk 1:47pm via Twitter Web Client</u>

Today's @<u>DailyPRBrief</u> is out - <u>eepurl.com/clRzlD</u> <u>#pr</u> <u>#measurepr</u> <u>#earnedmedia</u> <u>#prpros</u> <u>#solopr</u> <u>pic.twitter.com/UNAs12riT7</u>



SoloPR 1:47pm via tchat.io

Excellent ideas @akenn and you can be creative to help meet client needs and get paid! #solopr



KristK 1:47pm via tchat.io

RT @akenn: A6. think out of the box (finance types love that!;) invoice by quarter or offer advance payment discounts... #solopr



PaulaJohns 1:47pm via TweetDeck

@<u>KarenSwim</u> Smart plan, Karen! That should definitely be part of the new client on boarding process. :) <u>#soloPR</u>



SoloPR 1:46pm via tchat.io

Bread and butter work is good! RT @gregwbrooks: @SoloPR Main reason I do project work is to balance out slow-pay retainers. #solopr



akenn 1:46pm via tchat.io

A6. Perhaps it's time to think out of the box (finance types love that! ;) invoice by quarter or offer advance payment discounts... #solopr



SoloPR 1:46pm via tchat.io

Agree 3-6 mos RT @<u>KristK</u>: A6: I advise new <u>#solopr</u> pros to have 6 months savings. Helps even out peaks/valleys and slow pay clients



gregwbrooks 1:46pm via Twitter Web Client

@SoloPR Main reason I do project work is to balance out slow-pay retainers. #solopr



KarenSwim 1:46pm via Hootsuite

@PaulaJohns So true! I try to get that name up front and understand what they need to avoid glitches. #solopr



KristK 1:45pm via tchat.io

A6: I advise new <u>#solopr</u> pros to have 6 months savings. Helps even out peaks/valleys and slow pay clients



PaulaJohns 1:45pm via tchat.io

Always helps to have a contact in AP. RT @ <u>KarenSwim</u>: A6. Talk to AP to determine the process/payment cycle. <u>#solopr</u>



KARPOS Services 1:44pm via Zapier.com

<u>#KARPOS_Services</u> RT: Q6. Any tips for working with slow-pay clients? You like the client but they are s-l-o-w to pay invoices #solopr h



SoloPR 1:44pm via tchat.io

Exactly @gregwbrooks! Key is knowing so that you can balance. #solopr



KARPOS Services 1:44pm via Zapier.com

<u>#KARPOS Services</u> RT: Love the discussion on Q5 from you smarties! <u>#soloprzpr.io/PgZR3</u>



KarenSwim 1:44pm via Hootsuite

A6. Understanding their process goes a long way to alleviating frustration and helps you manage your expectations and cash flow <u>#solopr</u>



gregwbrooks 1:43pm via Twitter Web Client

A6: If you know going in (i.e., government), you can balance with fast-pay work. Tougher when a new, big retainer turns out slow. #solopr



KarenSwim 1:42pm via Hootsuite

A6. Talk to AP to determine the process and payment cycle. If reasonable, adjust your timing. #solopr



KristK 1:42pm via tchat.io

RT @SoloPR: Q6. Any tips for working with slow-pay clients? You like the client but they are s-l-o-w to pay invoices #solopr #solopr



KarenSwim 1:41pm via Hootsuite

A5. I also think that we will have to deal with longer sales cycles and harder look at budgets #solopr



SoloPR 1:41pm via tchat.io

Q6. Any tips for working with slow-pay clients? You like the client but they are s-l-o-w to pay invoices #solopr



PaulaJohns 1:40pm via tchat.io

True RT @akenn: Iit's worth saying again that the changing media landscape is a huge challenge, but also a great opportunity! #solopr



c hami chi 1:40pm via Twitter Web Client

@akenn yes good point! #solopr



SoloPR 1:40pm via tchat.io

Love the discussion on Q5 from you smarties! #solopr



KARPOS Services 1:39pm via Zapier.com

<u>#KARPOS_Services</u> RT: Yes KristK IRA deduction raised is a great one for them to tackle! #solopr zpr.io/PgZtF



KARPOS Services 1:39pm via Zapier.com

<u>#KARPOS_Services</u> RT: RT KristK: A4: I'd like to see the IRA deduction raised to encourage all, not just <u>#solopr</u>, to contribute more. <u>#s</u>



KARPOS Services 1:39pm via Zapier.com

<u>#KARPOS_Services</u> RT: RT PaulaJohns: A5 Remaining relevant to your market -- to your clients' needs. <u>#soloPR zpr.io/PgZty</u>



KARPOS Services 1:39pm via Zapier.com

<u>#KARPOS_Services</u> RT: Great point! MT gregwbrooks: At the low end, the biggest challenge is commoditization and devaluation. <u>#solopr</u> http



KarenSwim 1:38pm via Hootsuite

A5. Wading through the data glut to help clients focus, interpret, use right data points #solopr



gregwbrooks 1:38pm via Twitter Web Client

A5c. At the high end, big challenge is retooling to meet C-suite relevancy. Fewer CEOs get PR as a long-term, stand-alone play. #solopr



KristK 1:38pm via tchat.io

RT @gregwbrooks: A5b: At low end, solos define themselves by tactics -- I do social, I'm a writer, etc. Rates falling for that #solopr



akenn 1:38pm via tchat.io

And it's worth saying again that the changing media landscape is a huge challenge, but also a great opportunity! #solopr



SoloPR 1:37pm via Twitter Web Client

RT @PaulaJohns: A5 Remaining relevant to your market -- to your clients' needs. #soloPR



gregwbrooks 1:37pm via Twitter Web Client

A5b: At low end, solos define themselves by tactics -- I do social, I'm a writer, etc. Rates falling for all of that; death spiral. #solopr



SoloPR 1:37pm via tchat.io

Great point! MT @gregwbrooks: At the low end, the biggest challenge is commoditization and devaluation. #solopr



PaulaJohns 1:37pm via tchat.io

A5 Remaining relevant to your market -- to your clients' needs. #soloPR



akenn 1:37pm via tchat.io

Well, smarties @ KarenSwim and @ gregwbrooks nailed the answer already #solopr



KristK 1:37pm via tchat.io

A5: Lots of orgs focus on tactics (we need ____). Our challenge is to elevate discussions with prospects to strategy, results #solopr



KarenSwim 1:36pm via Hootsuite

A5. Truly defining our role, so much blending, value can be diminished. #solopr



gregwbrooks 1:36pm via Twitter Web Client

A5a: Depends where you are in the profession, right? At the low end, the biggest challenge is commoditization and devaluation. #solopr



SoloPR 1:36pm via tchat.io

Hi @akenn! Glad you could join and it is a doozy, but this group is so smart, looking forward to the answers! #solopr



PaulaJohns 1:36pm via tchat.io

Yes! Too many aren't contributing. RT @ <u>KristK</u>: A4: I'd like to see the IRA deduction raised to encourage all to contribute more. <u>#solopr</u>



RT @c_hami_chi: @SoloPR It's no diff than 2016, but I would say dwindling numbers of reporters to target for pitches #solopr



SoloPR 1:35pm via tchat.io

Yes @KristK IRA deduction raised is a great one for them to tackle! #solopr



c hami chi 1:35pm via Twitter Web Client

@SoloPR It's no diff than 2016, but I would say dwindling numbers of reporters to target for pitches #solopr



akenn 1:35pm via Twitter Web Client

Whoops, joining <u>#solopr</u> a little late and Q5 is a doozy "what's the greatest challenge for our profession?"



SoloPR 1:34pm via Twitter Web Client

RT @KristK: A4: I'd like to see the IRA deduction raised to encourage all, not just #solopr, to contribute more. #solopr



KARPOS Services 1:34pm via Zapier.com

#KARPOS_Services RT: Like a boss! gregwbrooks cc KristK #solopr zpr.io/PgZn7



KARPOS Services 1:34pm via Zapier.com

#KARPOS_Services RT: Lol gregwbrooks KristK #solopr zpr.io/PgZng



<u>#KARPOS_Services</u> RT: PaulaJohns It is the #1 challenge for solos, and it is not a party issue but real life for all of us <u>#solopr</u> http:/



KristK 1:34pm via tchat.io

RT @SoloPR: Q5. What is the biggest challenge for our profession in 2017? #solopr



#KARPOS_Services RT: Great answers on all Qs so far, stand by for next Q5! #solopr zpr.io/PgZPv



#KARPOS_Services RT: Q5. What is the biggest challenge for our profession in 2017? #solopr zpr.io/PgZPc



KristK 1:33pm via tchat.io

A4: I'd like to see the IRA deduction raised to encourage all, not just <u>#solopr</u>, to contribute more. <u>#solopr</u>



SoloPR 1:33pm via tchat.io

Q5. What is the biggest challenge for our profession in 2017? #solopr



Great answers on all Qs so far, stand by for next Q5! #solopr



@PaulaJohns It is the #1 challenge for solos, and it is not a party issue but real life for all of us #solopr



SoloPR 1:32pm via Twitter Web Client

RT @PaulaJohns: A4 Not sure I want to go here but healthcare & health insurance costs aren't easy for most solos to bear. #soloPR



PaulaJohns 1:31pm via tchat.io

A4 Not sure I want to go here but healthcare & health insurance costs aren't easy for most solos to bear. #soloPR



gregwbrooks 1:31pm via Twitter Web Client

A4: I don't want the feds doing anything. But some local-gov tailoring to recognize how solo biz is different would be useful. #solopr



KarenSwim 1:31pm via Hootsuite

A4. Benefit options that fit our business and ahem budgets. #solopr



SoloPR 1:30pm via tchat.io

Like a boss! @gregwbrooks cc @KristK #solopr



KarenSwim 1:29pm via Hootsuite

A4. Real system for independents not cobbled together various regs that make it so complex to operate <u>#solopr</u>



gregwbrooks 1:29pm via Twitter Web Client

@SoloPR @KristK Related: Any clients with individual security needs? I've got a separate fire safe for one; contract calls for it. #solopr



KARPOS Services 1:28pm via Zapier.com

<u>#KARPOS Services</u> RT: RT KristK: A3: thinking 3x before clicking a link. Prefer transparency vs shorteners. <u>#solopr zpr.io/PgpQd</u>



PaulaJohns 1:28pm via tchat.io

Yes, so important RT @<u>KristK</u>: A3: thinking 3x before clicking a link. Prefer transparency vs shorteners. #solopr



KARPOS Services 1:28pm via Zapier.com

<u>#KARPOS_Services</u> RT: Smart! MT gregwbrooks: but I'm looking into redundant connectivity through a separate provider. #solopr http:



KARPOS Services 1:28pm via Zapier.com

<u>#KARPOS Services</u> RT: Next Q is not political but our wish list for action.. <u>#soloprzpr.io/PgpQ3</u>



KARPOS Services 1:28pm via Zapier.com

<u>#KARPOS Services</u> RT: Following on with scary, next Q spooked the nation! <u>#solopr zpr.io/PgpQw</u>



KARPOS Services 1:28pm via Zapier.com

<u>#KARPOS_Services</u> RT: PaulaJohns the incident should have scared us more than it did <u>#solopr_zpr.io/PgpQ8</u>



<u>#KARPOS_Services</u> RT: Q3. In the wake of the internet outage, are you doing more to protect your data? <u>#solopr zpr.io/PgpQD</u>



Lol @gregwbrooks @KristK #solopr



<u>#KARPOS_Services</u> RT: RT KristK: A3: Strengthening passwords, backing up, checking settings are ongoing #solopr zpr.io/PgpQ9



<u>#KARPOS Services</u> RT: Always good practices KristK and we have to consider our clients' data as well #solopr zpr.io/PgpQu



RT @SoloPR: Q4. What issues would you like to see the government address about independent work that would ease your solo life? #solopr



RT @<u>KristK</u>: A3: thinking 3x before clicking a link. Prefer transparency vs shorteners. #solopr



Q4. What issues would you like to see the government address about independent work that would ease your solo life? #solopr



gregwbrooks 1:27pm via Twitter Web Client

@<u>KristK</u> I'm always shocked when I try to guess someone's password and it's not GregIsTheBest. Makes me sad for the world. <u>#solopr</u>



KristK 1:27pm via tchat.io

A3: thinking 3x before clicking a link. Prefer transparency vs shorteners. #solopr



SoloPR 1:27pm via tchat.io

Next Q is not political but our wish list for action.. #solopr



SoloPR 1:26pm via tchat.io

Always good practices @KristK and we have to consider our clients' data as well #solopr



SoloPR 1:25pm via Twitter Web Client

RT @<u>KristK</u>: A3: Strengthening passwords, backing up, checking settings are ongoing #solopr



PaulaJohns 1:25pm via tchat.io

@SoloPR So true. It was a wake up call for sure! #soloPR



KristK 1:25pm via tchat.io

A3: Strengthening passwords, backing up, checking settings are ongoing #solopr



Smart! MT @gregwbrooks: but I'm looking into redundant connectivity through a separate provider. #solopr



SoloPR 1:25pm via tchat.io

@PaulaJohns the incident should have scared us more than it did #solopr



gregwbrooks 1:25pm via Twitter Web Client

A3: I'm paranoid about data recovery so no changes, but I'm looking into redundant connectivity through a separate provider. #solopr



KarenSwim 1:24pm via Hootsuite

A3. Yes, more offline storage in addition to cloud, rethinking online shopping, adding firewall to sites #solopr



PaulaJohns 1:23pm via tchat.io

Very good question. I should be! RT @SoloPR: Q3. In the wake of the internet outage, are you doing more to protect your data? #solopr



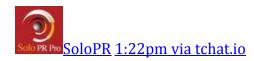
KristK 1:23pm via tchat.io

RT @SoloPR: Q3. In the wake of the internet outage, are you doing more to protect your data? #solopr



SoloPR 1:23pm via tchat.io

Q3. In the wake of the internet outage, are you doing more to protect your data? #solopr



Following on with scary, next Q spooked the nation! #solopr



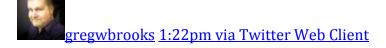
RT @<u>KristK</u>: A2: Scary client story: Executive saying to TV reporter during live shot: "I probably shouldn't tell you this but... " <u>#solopr</u>



<u>#KARPOS_Services</u> RT: RT c_hami_chi: SoloPR Agency colleagues/bosses haunted me more than clients actually. <u>#solopr zpr.io/PgpBr</u>



#KARPOS_Services RT: oooh do tell:-) c_hami_chi SoloPR #solopr zpr.io/PgpBF



@KristK The waxed-art-on-a-hot-day struggle is real. #solopr



A2: Scary client story: Executive saying to TV reporter during live shot: "I probably shouldn't tell you this but... " #solopr



oooh do tell :-) @c_hami_chi @SoloPR #solopr



gregwbrooks 1:21pm via Twitter Web Client

A2a: :::nervously glances at larger pile of stuff he can't talk about::: #solopr



SoloPR 1:21pm via Twitter Web Client

RT @gregwbrooks: A2: :::Looks at little pile of stuff I can talk about ::: Publicly roasted for misleading the press. #solopr



gregwbrooks 1:21pm via Twitter Web Client

A2: :::Looks at little pile of stuff I can talk about ::: Publicly roasted for misleading the press. #solopr



PaulaJohns 1:21pm via tchat.io

So true! That's how I felt in my early agency days. RT @c hami chi: Agency colleagues/bosses haunted me more than clients. #solopr



KristK 1:20pm via tchat.io

A2: Back in camera-ready art days, having client logo fall off a PMT on way to printer. No one noticed until delivery of 10K pieces #solopr



SoloPR 1:20pm via Twitter Web Client

RT @c_hami_chi: @SoloPR Agency colleagues/bosses haunted me more than clients actually. #solopr



KarenSwim 1:19pm via Hootsuite

A2. Having a client's site disappear. Frightening, but luckily fixed without too much disruption. #solopr



c hami chi 1:19pm via Twitter Web Client

@SoloPR Agency colleagues/bosses haunted me more than clients actually. #solopr



KARPOS Services 1:18pm via Zapier.com

<u>#KARPOS Services</u> RT: With Halloween around the corner we have a kind of sort of theme. :-) Stand by for Q2! <u>#solopr zpr.io/PgpvR</u>



KARPOS Services 1:17pm via Zapier.com

<u>#KARPOS_Services</u> RT: Lol! RT c_hami_chi: A1. Know it sometimes happens in PR. Drink. <u>#solopr #solopr zpr.io/Pgpvt</u>



KARPOS Services 1:17pm via Zapier.com

#KARPOS_Services RT: Hi PaulaJohns so glad you could join! #solopr zpr.io/Pgp4v



KristK 1:17pm via tchat.io

RT @SoloPR: Q2. In honor of Halloween, scariest client experience? Remember cloak client identities, it's a costume party #solopr



SoloPR 1:16pm via tchat.io

Hi @PaulaJohns so glad you could join! #solopr



SoloPR 1:16pm via tchat.io

Q2. In honor of Halloween, scariest client experience? Remember cloak client identities, it's a costume party <u>#solopr</u>



PaulaJohns 1:16pm via tchat.io

Hi, Paula here, long-time PR pro from the San Diego area. Joining late but happy to be here! #soloPR



KristK 1:15pm via tchat.io

A1: Acknowledge your shared disappointment, but don't apologize. You did your best so focus on improving process for next time #solopr



SoloPR 1:15pm via tchat.io

With Halloween around the corner we have a kind of sort of theme. :-) Stand by for Q2! #solopr



SoloPR 1:15pm via tchat.io

Wise! RT @<u>KristK</u>: A1: With ongoing monitoring and interim milestones, the results shouldn't come as a complete surprise. <u>#solopr</u>



SoloPR 1:14pm via tchat.io

Lol! RT @c hami chi: A1. Know it sometimes happens in PR. Drink. #solopr #solopr



c hami chi 1:14pm via Twitter Web Client

A1. Know it sometimes happens in PR. Drink. #solopr #solopr



KristK 1:14pm via tchat.io

A1: With ongoing monitoring and interim milestones, the results shouldn't come as a complete surprise. #solopr



<u>#KARPOS_Services</u> RT: Q1. Your brilliant campaign failed big time. What do you do to recover? #solopr zpr.io/Pgpc8



KarenSwim 1:12pm via Hootsuite

A1. Own up to it. Assess what went wrong, fix if possible and move forward. #solopr



jendonovansf 1:12pm via TweetDeck

A1: Evaluate what happened (breaking news, idea not as exciting to others), see if there's a "day 2" story to salvage the idea. #solopr



KristK 1:12pm via tchat.io

RT @SoloPR: Q1. Your brilliant campaign failed big time. What do you do to recover? #solopr



KristK 1:12pm via tchat.io

RT @SoloPR: It's time for #solopr chat for #freelance pros in #PR #socialmedia and related!



SoloPR 1:12pm via tchat.io

Good point @gregwbrooks! Relationship is key, if strong and one mistake, recovery is possible. #solopr



gregwbrooks 1:10pm via Twitter Web Client

A1. Depends on the client relationship for me. There are times you can recover and times when you need to resign and move on. #solopr



<u>#KARPOS_Services</u> RT: We will allow some time for people to gather. If you're here say Hello:-) <u>#solopr zpr.io/PgpJV</u>



Q1. Your brilliant campaign failed big time. What do you do to recover? #solopr



#KARPOS_Services RT: Hi gregwbrooks glad you could make it! #solopr zpr.io/PgpJd



<u>#KARPOS_Services</u> RT: Hi jendonovansf nice to "see" you! <u>#solopr zpr.io/PgpJL</u>



<u>#KARPOS Services</u> RT: We'll get started in a moment, let's allow a little extra time for people to join. <u>#solopr zpr.io/PgpJr</u>



#KARPOS_Services RT: Alright, we will forge ahead as others gather. Stand by for Q1! #solopr zpr.io/PgpJF



Alright, we will forge ahead as others gather. Stand by for Q1! #solopr



We'll get started in a moment, let's allow a little extra time for people to join. #solopr



Hi @jendonovansf nice to "see" you! #solopr



Good morning <u>#SoloPR</u>. Jennifer here. <u>#Socialmedia</u> consulting for <u>#tech</u> companies in <u>#SiliconValley</u> and beyond.



Hi @gregwbrooks glad you could make it! #solopr



Greg here - Vegas based PR/public affairs. Chocolaty *and* nougaty inside! #solopr



We will allow some time for people to gather. If you're here say Hello :-) #solopr



<u>#KARPOS_Services</u> RT: It's time for <u>#solopr</u> chat for <u>#freelance</u> pros in <u>#PR</u> <u>#socialmedia</u> and related! <u>zpr.io/Pgp5X</u>



<u>#KARPOS Services</u> RT: Twitter was a little wonky for me today so hope others can join the chat! <u>#solopr zpr.io/Pgp5T</u>



Twitter was a little wonky for me today so hope others can join the chat! #solopr



If you're joining, please introduce yourself. This is <u>@KarenSwim</u> of soloprpro [dot] com. #solopr



It's time for <u>#solopr</u> chat for <u>#freelance</u> pros in <u>#PR</u> <u>#socialmedia</u> and related!